



National Gambling Board

South Africa

a member of **the dti** group

RESEARCHER

Reference Number: NGB/001-2021

Nature of Employment - Permanent position

**Remuneration Scale: R R609,448 - at R942,753
(All-inclusive package per annum)**

Preference will be given to African Males, Coloureds, Whites and people with disabilities

BRIEF SUMMARY OF THE ACT

The National Gambling Board (NGB) is established in terms of the National Gambling Act, (NGA) 2004 (Act 7 of 2004) as amended. It is a schedule 3A Public Entity in terms of the Public Finance Management Act, 1999 (Act 1 of 1999). The NGB makes provision for the coordination of concurrent national and provincial legislative competence over matters relating to the continued regulation of gambling activities and also makes provision for the establishment of uniform norms and standards applicable throughout the Republic in certain gambling activities.

STRATEGIC OBJECTIVE

The strategic objectives stated below straddle and apply across all positions within the NGB. Successful incumbents will be required to execute their functions in consideration of the following strategic objectives Enhance Stakeholder Liaison and Statutory Advisory Services; Optimise Organizational Excellence; Enforce Gaming Technical Compliance; and Enforce Compliance.

PURPOSE

To conduct research by analysing and reporting on data collected through qualitative and quantitative methods to guide strategic initiatives / interventions in relation to the regulation of gambling in South Africa.

KEY PERFORMANCE AREAS

Research and Economic Analysis and Reporting of Information in the Gambling Industry

- Write reports on benchmarking the South African or gambling market or industry with other countries.
- Assist in the research on the socio economic impact of gambling and share information with various stakeholders through reports and journals.
- Provides updates on the socio-economic patterns of gambling activity and important developments in the internal and external environments in which the National Gambling Board operates.
- Identifies research needs for the National Gambling Board (NGB) from benchmarks and provides guidance on transformation initiatives.

Gambling Sector Performance

- Monitor gambling market share, market conduct, B-BBEE compliance and transformation and assist in compiling gambling sector performance reports.
- Write reports on information on the gambling industry in terms of National and Provincial Licencing Authorities PLA) (i.e. gambling statistics, market share and market conduct).
- Assist in conducting gambling economic research.
- Assist in the updating and maintenance of the statistics database.
- Gather, perform data cleaning, analyse and report on time series data in gambling industry.
- Assist in performing trend and forecasting analysis of the gambling sector performance.
- Maintains good working relations with stakeholders to ensure openness to engagement on research input.
- Track and analyse adherence to quality standards on project deliverables regularly.
- Prepares and publishes research papers, bulletins / articles, and reports that are presented and disseminated within and outside the NGB in consultation with the Economic Researcher

Research Administration

- Assist in the coordination of research seminars, workshops and other research projects, oversees the maintenance of a resource centre on all documents, products and reports collected, used and developed by the organisation.
- Provides accurate and timely reports to Economic Researcher related to current status of all research projects and quarterly performance reports on research initiatives
- Provides inputs on policy reforms in terms of the National Gambling Act
- Provides input into statutory reports and Parliamentary enquiries
- Gives input into the research budget
- Assist in updating and maintaining the statistical portal/database

MINIMUM JOB REQUIREMENTS

Qualifications

- Three-year National Diploma or Degree in Economics/ Econometrics / Statistics/ Social Sciences, or
- NQF level 7 in Economics/ Econometrics / Statistics

Experience

Five (5) years' relevant experience in Economic and Social Science Research

Competence and skills

The appointee must have the following skills:

- Statistical and data collection
- Analytical
- Relationship Management
- Administrative
- Problem solving
- Managerial

The appointee must have the following knowledge in terms of **legislations:**

- Promotion of Administrative Justice
- Promotion of Access to Information Act
- Gambling Legislation as well as application of the Constitution is essential

The successful applicants' remuneration package will be in terms of the NGB Remuneration Policy. The National Gambling Board subscribes to the principles of Employment Equity.

The appointee will be required to sign a performance agreement within one (1) month of joining the organisation and this position is subject to a twelve (12) months' probation period.

To apply for this position, interested applicants are required to complete the NGB employment application form to be obtained from NGB's website www.ngb.org.za, attach and complete the following mandatory documents i.e. comprehensive CV, copies of qualifications and identity document. **Failure to submit all requested documents will disqualify your application.**

The completed application with all supporting documents can be submitted by e-mail to recruitment@ngb.org.za, hand delivered to the NGB offices at 420 Witch Hazel Avenue, Eco Glades 2, Block C, Eco Park, Centurion or posted to the Senior Manager: Human Capital Optimisation, Private Bag x 27, Hatfield 0028.

CLOSING DATE for all applications: **19 February 2021.**

Background verifications, criminal record checks, citizenship check and competency assessment will form part of the selection process. It is the responsibility of candidates with foreign qualifications to have them verified by the South African Qualifications Authority (SAQA). If you have not been contacted within three months after the closing date, please regard your application as unsuccessful.

The NGB reserves the right not to fill the position.